

Safety Training Requirements

Title 8, California Code of Regulations, General Industry and/or Construction Safety Orders

New Employee Safety Orientation

Review Company Safety Program (IIPP)
Review Safety Rules/Code of Safe Practices
Use of Personal Protective Equipment
Hazard Communication/Globally Harmonized System/MSDS's/SDS's
Reporting Injuries
Emergency Plan

- **OSHA 300 Log** Record all reportable injuries and post totals beginning Feb. 1
- **Safety Meetings** Periodically (Construction – Every 10 Days)
- **Safety Inspections** Periodically
- **Hazard Communication/Globally Harmonized System** How to Read MSDS's/SDS's/Labels
Training – Initial and when new chemicals are introduced into the workplace
- **Material Safety Data/Safety Data Sheets** Must be available at the facility
- **Lockout/Tagout** Train all employees who maintain or service equipment
- **Personal Protective Equipment** Train all employees on selection and use
- **Emergency Evacuation Procedures** What to do in the event of fire/natural disaster
- **Equipment/Machines** Train all employees who are permitted to operate equipment
- **Confined Space Procedures** Train all employees who enter confined spaces
- **Fall Protection** Train all employees on fall hazards and inspection, use and storage of equipment
- **Respirator Program**
Training – Initial on how to select, use and maintain cartridge-type respirators
Fit -Testing - Annually Inspections - Periodically
- **Ladder Inspection Program** Inspect all ladders and document periodically
- **Fork Lifts/Scissor Lifts/ Man Lifts** (All operators must be trained – units must be inspected prior to use)

Refresher Training Whenever new equipment, procedures or policies are introduced.