

“Protecting Your Work Force”

Presenter: Jim Persons – Safety Pride



What is Required for Compliance

The State of California requires all businesses to:

- Perform a detailed risk assessment and implement a Site-Specific Protection Plan (SPP).
- Train employees on how to limit the spread of COVID-19, including; how to screen themselves for symptoms and stay home if they have them.
- Implement individual control measures and screenings.
- Implement disinfecting protocols.
- Implement physical distancing guidelines.

Sonoma County Business Checklist – Mitigation Measures

- Employees temperature is verified to be below 100.00 Degrees Fahrenheit.
- Appropriate face coverings **MUST** be used by all employees and verified upon entry to the workplace.
- Designate a Site Safety Representative.
- Communicate and educate employees and management to carry out COVID-19 Mitigation Plans and Protocols.
- Make available to all employees, hand sanitizer and other sanitation products for the frequent cleaning of employee and customer/client work spaces.
- Implementation of personal protective equipment such as gloves, masks and other protective measures deemed appropriate for the nature of the business operations.

Requirements when working outside of Sonoma County

Example: Marin County Small and Large Construction Project Safety Protocol

Small: For residential projects, any single-family, multi-family, senior, student, or other residential construction, renovation, or remodel project consisting of 10 units or less. For commercial projects, any construction, renovation, or tenant improvement project consisting of 20,000 square feet of floor area or less

Large: For residential construction projects, any single-family, multi-family, senior, student, or other residential construction, renovation, or remodel project consisting of more than 10 units. For commercial construction projects, any construction, renovation, or tenant improvement project consisting of more than 20,000 square feet of floor area.

Requirements: Site Specific Safety Supervisor

Provide personal protective equipment (PPE) specifically for use in construction, including gloves, goggles, face shields, and face coverings as appropriate for the activity being performed.

Maintain and make available a log of all PPE training provided to employees and monitor all employees to ensure proper use of the PPE.

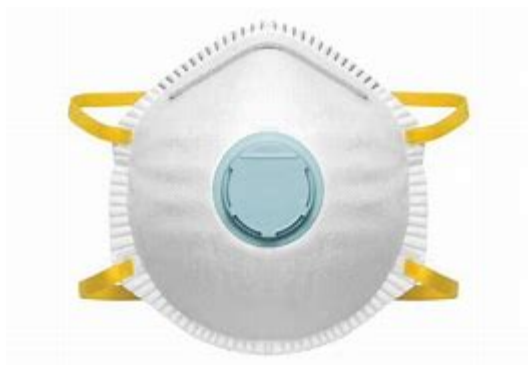
Facial Coverings – “Just Wear One”

- When someone who has COVID-19 coughs, or sneezes, or talks, they send tiny droplets with the coronavirus into the air. That's where a mask can help.
- A face mask covers your mouth and nose. It can block the release of virus-filled droplets into the air when you cough or sneeze. This helps slow the spread of COVID-19.

“The Right Facial Covering”



“The Wrong Facial Covering”



What to do to Protect Ourselves and Others

- Wash hands frequently and thoroughly. (use soap and water)
- If soap and water are not available – use an alcohol-based hand sanitizer (60% Alcohol)
- Self – monitor for signs and symptoms. (Fever/Cough/Shortness of Breath/ Chills/Muscle Pain/Sore throat/New Loss of Taste or Smell/Diarrhea/Nausea or Vomiting/Tingling or Numbness)
- Know and participate in the daily screening process.
- Be considerate of others – cover coughs and sneeze into your elbow.
- Do not share food or water on the jobsite.
- Wipe down tools and equipment – do not share.
- **Maintain Social Distancing – 6 Feet Minimum.**

Cal-OSHA Requirements

Update current Injury and Illness Prevention Program (IIPP) to include:

- Roles and Responsibilities (Safety Coordinator/Management/Employees)
- Training
- Preventing the Spread of COVID-19
- Assessments
- Physical Distancing
- Identification/Isolation of Affected Employees
- Hygiene and Sanitation Procedures
- Document employee cases on OSHA 300 Log

Jobsite Postings

- Sonoma County Shelter-In-Place “Stay Well Sonoma County” #C19-14
- Sonoma County #CP-14 “Construction Field Requirements”
- CDC Poster “Stop Germs! Wash Your Hands” (www.cdc.gov/handwashing)
- Your Company COVID-19 Checklist to include; Employer/Employee Subcontractor Responsibilities/Use of PPE/ Cleaning and Disinfecting.
- Screening and Social Distancing Protocol.
- Project Specific Safety Plan

Resources

- Sonoma County ([sonomacounty.ca.gov/Health Services](http://sonomacounty.ca.gov/Health%20Services))
- Marin County (www.marinhhs.org)
- Napa County ([countyofnapa.org/Public Health](http://countyofnapa.org/Public%20Health))
- Lake County (health.co.lake.us)
- Mendocino County (mendocinocounty.org/government/health)
- Centers for Disease Control and Prevention (www.cdc.gov)
- Cal-OSHA (www.dir.ca.gov) Publications
- North Coast Builders Exchange (ncbeonline.com)
- Northern California Engineering Contractors Association (nceca.com)
- Sonoma County Economic Development Board (sonomaedb.org)